

Limitless Minds International College



Policies and Procedures

*Safeguarding and
child protection*





Javier García LMI Director

LMI College is a special place. We are a modern, independent school for students in the heart of one of the world's largest cities. We have a proud history, but it is not only our past that defines us. We are far-sighted and responsive to the world around us. That's why our strategic vision focuses on helping our students to be kind to themselves and to others, to be aware of their place in their communities and in the world, and to be prepared for the society they will one day form.

It is a great privilege for me to be the Director of LMI College. The Board and I are absolutely committed to delivering this Strategic Vision to the year 2030 and beyond. It is an important statement of who we are and who we want to be. It will help us continue to educate and nurture students from all walks of life to become good young people, ready to change society for the better.

A handwritten signature in blue ink, written over a circular stamp. The stamp contains the text 'TUTORIALS' at the top, 'LMI' in the center, and 'A-Level, IGCSE & IB' at the bottom.

Javier García, LMI Director.



FAQS

Where can copies of the school's Safeguarding and Child Protection policy be found?

On the Staff intranet and the School website.

What does DSL stand for?

Designated Safeguarding Lead. Anyone of our Staff is considered a DSL.

What are the main responsibilities of the DSL?

Main responsibilities include: first point of contact regarding safeguarding for all staff, pupils, parents and external agencies; maintain a record of pupil safeguarding concerns; oversee staff safeguarding training; review of safeguarding policies and procedures and links with Governors.

How often should the DSL have training?

Officially at two-yearly intervals, but DSLs attend annual safeguarding conferences and other training or practice sharing events throughout the year.

What would you do if you suspect a child protection issue?

Report it to the DSL as soon as possible.

What is the Prevent Duty?

A statutory requirement for all schools to proactively prevent radicalisation and extremism.

What does 'whistleblowing' mean?

Disclosing a concern regarding pupil welfare, some danger, bribery, corruption, fraud or other unlawful or unethical conduct in the workplace.

If a child discloses a safeguarding issue to you, what does the Child Protection Policy say that you must NOT do?

Disclosing a concern regarding pupil welfare, some danger, bribery, corruption, fraud or other unlawful or unethical conduct in the workplace.



FAQS

How often is the Safeguarding and Child Protection Policy reviewed?

At least annually; more frequently if there are changes in regulatory requirements.

How does the policy distinguish between pupils 'in need' as opposed to pupils 'at risk'?

A pupil 'in need' is one who is identified as vulnerable by the Local Authority after assessment; a pupil 'at risk' is one who is identified as being in immediate danger. Factors that make a pupil more vulnerable include:

- Disability
- Homelessness
- Addiction issues
- Domestic violence
- Living away from home
- Vulnerable to some sort of discrimination

What are the indicators of possible abuse?

- Change in behaviour
- Absenteeism
- Secretiveness
- Change of appearance
- Presence of unexplainable physical marks
- Sexual language
- Knowledge inappropriate to age

Would an incident of one pupil bullying another be treated as a safeguarding issue?

Yes, when there is reasonable cause to suspect that a pupil is suffering, or is likely to suffer, significant harm.

Whose responsibility is safeguarding in a school?

Safeguarding is the responsibility of everyone.



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